

Use Electricity Wisely For The Prosperity Of The Country



FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED

EMPLOYMENT OPPORTUNITY AT

FAISALABAD ELECTRIC SUPPLY COMPANY (FESCO)

FOR THE POSITION OF CHIEF LEGAL OFFICER

Faisalabad Electric Supply Company (FESCO) is a leading Public Utility Company within the power sector and operating its business of distributing electricity serving more than 5.4 million customers in eight districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T. T. Singh, Khushab, Mianwali and Bhakkar. FESCO is actively looking for the services of an experienced professional with legal expertise, either male or female, who has an understanding of the power sector as well as knowledge of the laws, rules and regulations that govern the electricity market, for the C-level position titled **Chief Legal Officer**.

Skills & Responsibilities:

The incumbent will be hired as Chief Legal Officer and shall report to the Chief Executive Officer and Board of Directors in the capacity of Legal Advisor of FESCO with the responsibility of managing and leading the legal function of the company.

Main responsibilities of the position include the following but are not limited to:

- Overseeing all legal and regulatory affairs of FESCO;
- Developing and leading corporate legal strategy to promote and protect the interests of FESCO;
- Representing FESCO in legal and regulatory proceedings, as necessary before NEPRA, PPRA, and other regulators / authorities;
- Leading delivery of legal advice and opinions, drafting of legal instruments, contract negotiations and legal resources to promote and protect the interests of FESCO;
- Managing all legal compliance issues of FESCO in coordination with other departments in the company;
- Ensuring effective delivery of legal / regulatory advice to the CEO, Board of Directors and senior decision-makers of FESCO;
- Managing and overseeing the team of lawyers / external counsel appointed by FESCO to represent the company before various legal forums as well as legal staff to perform their duties as per the letter and spirit of the law to achieve the goals of FESCO;
- Overseeing all affairs of the legal department including the performance of external counsel in representing FESCO before all legal forums including High Courts and civil courts across the country and maintaining a register of appointments, assignment of cases, status and decisions passed;
- Coordinating with other department heads to maximize effective delivery of legal regulatory advice and services to their teams;
- Maintaining effective relationships with key legal and regulatory stakeholder of the electricity sector;
- Updating the legal and regulatory strategy of FESCO periodically and validate its alignment with internal business requirements and external dynamics;
- Maintaining a strong inhouse team with focus on efficient delivery and ensuring legal compliance and upkeep at FESCO.

Requisite skills include:

- Understanding of ERP systems, its implementation and working towards legal technical solutions and automation;
- In depth knowledge of laws, rules and regulations governing the power sector, as well as keeping updated with respect to evolving processes and legal frameworks;
- The ability to strategize and reach effective solutions towards resolution of cases / disputes and achieving performance goals;
- Strong communication and team building skills.

Qualification & Experience:

The minimum qualifications includes a Bachelors degree in Law (LL.B) from a reputable HEC recognized university with preference given to Bar at Law and / or Masters of Law (LL.M).

The expectations with respect to experience include:

- Advocate holding valid license to practice before the High Courts of Pakistan.
- A minimum of 15 years of post-qualification experience and legal practice before lower and high courts across Pakistan.
- In depth knowledge of all applicable laws regarding electricity distribution sector and corporate, commercial laws and contract negotiations.
- Exposure of work and appearances before Government and Regulatory Authorities.

Remuneration & Tenure:

- Market based competitive salary package on lump sum basis.
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
- The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

Age Limit: Maximum age should not be more than fifty-seven (57) years as on closing date.

HOW TO APPLY:

Applications will be submitted online through FESCO website (www.fesco.com.pk). The prescribed application form (which can be downloaded from FESCO website) duly signed by the candidate alongwith following documents shall be dispatched through courier at the below mentioned address: -

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant alongwith Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by FESCO.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

OTHER CONDITIONS / INSTRUCTIONS:

1. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
2. The application is to be complete in all respects. FESCO may require further documentation and / or information from the candidate in due course.
3. The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel alongwith NOC of their department issued on its Letter Head.
4. In case a Govt. Servant is selected through this competitive process, he / she shall have to resign from his / her present employment or seek early retirement from his / her parent organization as the case may be, before joining FESCO.
5. Candidates shall be required to produce all original documents at the time of interview.
6. FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
7. Only short-listed candidates will be invited for interviews/selection process.
8. No TA/DA will be admissible for interview/selection process.

This advertisement is also available at FESCO website: www.fesco.com.pk & PPRA website: www.ppra.org.pk

Director General (HR) FESCO-975/2024

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Abdullahpur, Faisalabad. (041) 9220247, www.fesco.com.pk