


Use Electricity Wisely For The Prosperity Of The Country



FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED

FESCO

CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER

Faisalabad Electric Supply Company (FESCO) is a leading public utility Company dealing with the power sector and operating its business of electricity distribution, serving more than 5.4 million customers in eight (08) districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar. FESCO is actively looking for a high caliber team leader, male or female, for the position of **Chief Executive Officer**.

The company invites applications from exceptional professionals with experience of power utility operations to fulfil the role and responsibilities listed hereunder:

1. The Chief Executive Officer will report to the Board of Directors and will work closely with the board in the strategizing and development of a business plan. The candidate will ensure the implementation of targets and policies set by the Ministry of Energy (Power Division) and the Board in order to advance the Company's mission, enhance revenue and productivity, whilst keeping the company on the track of consistent growth;
2. The candidate must be proactive and result-oriented with established credibility and a performance record which reflects the drive to take on challenging assignments and the potential for achieving performance targets;
3. The candidate is expected to have qualities which include integrity and honesty and must be able to impart strong leadership, team building, inter-personal and communication skills.

Academic Qualifications:
The Candidate must be a Professional Engineer registered with PEC having a Bachelor's degree in Electrical Engineering. In addition to this, a Masters Degree in Engineering, Business, Public Administration, Management, Economics or Finance and /or membership of a recognized body of Professional Accounts is preferred.

Work Experience:
The candidate must possess a minimum of **15 years of experience**, working preferably in the power sector:

- i. In governance / management or business administration or finance or commerce or marketing or any other field which is relevant to this post in well-known organizations with commercial orientation;
- or
- ii. As Chief Executive or at a senior management level in similar organizations that have commercial attributes;
- or
- iii. At the level of member of a governing body of a professional institute or as a head of department.

Remuneration & Tenure:
Market based competitive salary package on lump sum basis.
The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

Age Limit: Maximum age should not be more than sixty-two (62) years as on closing date.

HOW TO APPLY:
Applications will be submitted online through FESCO website (www.fesco.com.pk). The prescribed application form (which can be downloaded from FESCO website) duly signed by the candidate alongwith following documents shall be dispatched through courier at the below mentioned address:

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant alongwith Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by FESCO.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

OTHER CONDITIONS / INSTRUCTIONS:

1. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
2. The application is to be complete in all respects. FESCO may require further documentation and / or information from the candidate in due course.
3. The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel alongwith NOC of their department issued on its Letter Head.
4. In case a Govt. Servant is selected through this competitive process, he / she shall have to resign from his / her present employment or seek early retirement from his / her parent organization as the case may be, before joining FESCO.
5. Candidates shall be required to produce all original documents at the time of interview.
6. FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
7. Only short-listed candidates will be invited for interviews/selection process.
8. No TA/DA will be admissible for interview/selection process.

This advertisement is also available at FESCO website: www.fesco.com.pk & PPRA website: www.ppra.org.pk

Director General (HR)

FESCO-972(2024)

**Faisalabad Electric Supply Company (FESCO), West Canal Road,
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