

FESCO: Salary Change Form Guidelines

Allowances & Deductions

Info-type: 0008 (Basic Pay)	
WT	Description
0001	Basic Pay
0002	Personal Pay
0003	Special Pay / Allowance
0004	Adhoc 2016 Relief
0005	Adhoc 2017 Relief
0006	House Rent 30%
0007	Conveyance Allowance
0008	HQ Allowance
0009	Daily Wages Rate
0010	Salary Basic
0011	Adhoc 2018 Relief
0012	House Rent 45%
1001	Qualification Pay

Info-type: 0014 (Recurring/Allow)	
WT	Description
1002	ERP Allowance
1003	Sr. Post Allowance
1004	Appointment Allowance
1005	Orderly Allowance
1006	Transports Subsidy
1007	Entrainment Allowance
1008	PMU Allowance
1009	P&D Allowance
1010	DCC Allowance
1011	CPC Allowance
1012	Instruction Allowance
1013	Medical Allowance
1014	Wapda Allowance
1015	C. F. O Allowance
1016	Shift Allowance
1017	Integ. Allowance
1018	Senior Post Allowance
1019	Other Allowance
1020	Income Tax - Adj-Pay
1021	GLI Allowance
1022	Instructional Allowance
1023	Hill Allowance
1024	Danger Allowance
1025	Dual/Additional charge
1027	Special Payment
1028	Company Secretary Allowance
1029	C.E.O Allowance
1030	Dislocation Allowance
1031	Deputation Allowance
1032	House Rent 30% Tax
1033	House Rent 45% Tax
1034	Free Electricity Supply
1035	Computer Allowance
1036	Adhoc Qualification.
1037	Job Allowance.
6001	Group Life Insurance Adj.
6002	Employee PF Adj.
6003	Union Fund Adj.
6004	Wapda Welfare Fund Adj.
6005	Employee Medical Ben Adj.
6006	Adv taken against EPF Adj
6007	Residential Acc Adj.
6008	Water Charges Adj.
6009	Pensionary Cont Adj.
6010	House Rent Adj.
6011	Other Deduction Adj.

NOTE: Adj = Adjustment

NOTE: Please Download Employees Personal ID/Numbers and PayRoll Change forms (Soft Copy) from <http://fesco.com.pk/departments.asp>

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Allowances & Deductions

Info-type: 0014 (Deductions)	
WT	Description
2001	Group Life Insurance
2002	Employee Provident Fund
2003	Union Fund
2004	Wapda Welfare Fund
2005	Employee Medical Benevole
2006	Income Tax Deduction
2007	Advance taken against EPF
2008	Residential Accommodation
2009	Water Charges
2010	Pensionary Contribution
2011	House Rent
2012	Other Deduction
2013	Income Tax - Adj-Ded
3009	Professional Tax
3010	Audit Para Deduction
3214	Donation
5000	QualificationPay Adj.
5001	ERP Allowance Adj.
5002	Sr. Post Allowance Adj.
5003	Appointment Allowance Adj.
5004	Orderly Allowance Adj.
5005	Transports Subsidy Adj.
5006	Entrainment Allowance Adj.
5007	PMU Allowance Adj.
5008	P&D Allowance Adj.
5009	DCC Allowance Adj.
5010	CPC Allowance Adj.
5011	Instruction Allowance Adj
5012	Medical Allowance Adj.
5013	Wapda Allowance Adj.
5014	C. F. O Allowance. Adj.
5015	Shift Allowance Adj.
5016	Integ. Allowance Adj.
5017	Senior Post Allowance Adj.
5018	Other Allowance Adj.
5019	GLI Allowance Adj.
5020	Instructional Allowance Adj.
5021	Hill Allowance Adj.
5022	Danger Allowance Adj.
5023	Dual/Additional char Adj.
5024	Special Payment Adj.
5025	Comp Secretary Allowance Adj
5026	Personal Pay Adj
5027	Special Pay / Allowance Adj
5028	Adhoc 2016 Relief Adj
5029	Adhoc 2017 Relief Adj
5030	House Rent Adj
5031	Conveyance Allowance Adj
5032	HQ Allowance Adj
5033	Adhoc 2018 Relief Adj
5034	C.E.O Allowance Adj
5035	Dislocation Allowance Adj
5036	Computer Allowance Adj

Info-type: 0015 (Pay/Ded - One Time)	
WT	Description
3001	Miscellaneous Payment
3002	Miscellaneous Deduction
3003	Miscellaneous Arrears
3004	Daily Wage Hours
3101	Overtime
3102	Off day Overtime

Info-type: 0045 (Loan-Category)	
WT	Description
Z100	Purchase of House
Z200	Purchase of Plot
Z300	Purchase of Car
Z400	Purchase of MotorCycle
Z500	House Construction
Z600	EPF Advance

NOTE: Adj = Adjustment